

DIVERSITY POLICY STATEMENT

united

The Company will actively encourage diversity to maximise achievement, creativity and good practice and to bring benefit to individuals and communities.

The Company encourages all people it works with to contribute to an environment in which people feel comfortable expressing their views and showing understanding towards each others needs, knowing they will be treated with respect and that their contribution will be valued. The way we recruit, train, learn and operate within the Company reflects both the Values of the Company and the spirit and intentions of legislation that outlaws discrimination and promotes equality and diversity. The Company will make reasonable adjustments to working practices, equipment and premises and offer, where appropriate, additional support to employees, clients and other stakeholders to ensure they are able to take a full and active part in the Company's work.

The Company will endeavour to deliver services in a way that genuinely recognises the importance of an inclusive society that brings opportunities and access, not barriers to individuals.

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